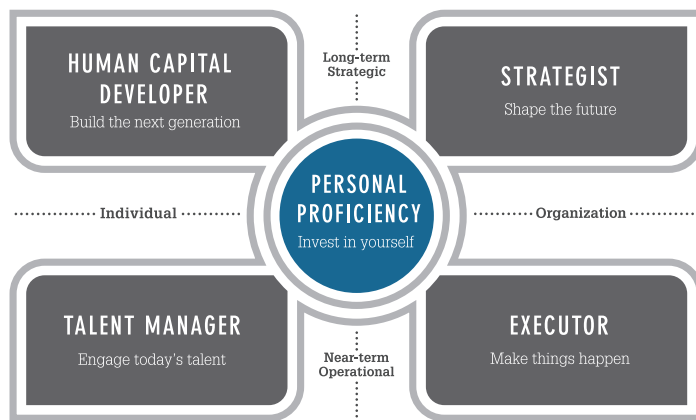


Leadership Code Feedback Workshop



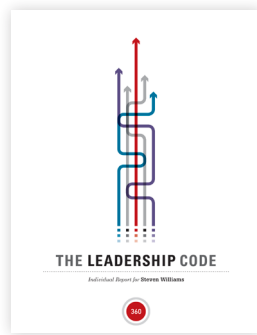
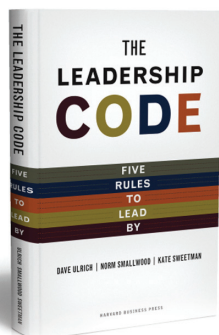
LEADERSHIP CODE FEEDBACK WORKSHOP | THE RBL GROUP

All managers aspire to be better leaders—but what are the basics that make a leader effective? The RBL Group has developed a powerful approach for building and assessing individual leaders who deliver the right results the right way. This approach is based on a synthesis of twenty years of research about what effective leaders must be able to do. Our results are published in a groundbreaking book, *The Leadership Code: Five Rules To Lead By*, authored by RBL co-founders Dave Ulrich and Norm Smallwood with Kate Sweetman.



Feedback Workshop

Our feedback workshop is a highly interactive way to learn more about the leadership code and how it applies to you personally as well as your group as a whole. We spend time sharing experiences and insights about each of the competencies and then provide you with a comprehensive report based upon your survey results. Our process helps you create an action plan that both utilizes your strengths and helps you focus on development opportunities that add the most value. You will leave with a plan to pursue and ideas on how to grow your leadership skill.



Participants in the Leadership Code 360 Feedback Workshop receive a copy of *The Leadership Code: Five Rules to Lead By*, an individual report with their results from the Leadership Code 360 Assessment, and a workbook that includes action-planning templates.

AT A GLANCE

Research-Based Assessment Tools

Based on this research, the RBL Group created the Leadership Code 360 or 720 Assessments— a validated set of questions that measures performance on both behaviors and outcomes that support sustained personal and organizational performance.

The assessments provide comprehensive feedback on an individual leader’s strengths and weaknesses in the Code basics. The broader perspective gained by including multiple respondent groups (managers, direct reports, peers, customers, and even investors) brings accuracy and depth to the process.

Results Focus

The workshop highlights the relationship between the attributes leaders have and the results leaders develop and keeps participants focused on developing attributes that will help them deliver results that matter to the organization.

Balanced Approach

The workshop is structured to make sure participants examine both strengths that are worth building on and weaknesses that must be addressed as they look for ways to strengthen their personal leadership performance.

Strong Action Planning

The workshop includes a comprehensive action planning component where participants create a detailed action plan, drawing from an appendix of development suggestions, and commit to a follow-up plan with their manager and a peer coach.

FOR MORE INFORMATION

For further information about the Leadership Code Assessments, please go to: <http://marketplace.rbl.net/>
 Feel free to call us at 801.616.5600 or email us at marketplace@rbl.net